**PROFIT SHARING AND FINANCIAL PAYOUTS**

IT IS MUTUALLY AGREED upon that the partners described in the Partnership agreement form of project: **The Arena Tale** hereby acknowledges the following schedule for financial distribution of funds with its partners and within its development.

1. QUALIFYING MEMBER - A Qualifying Member is a person or people authorized by the Owner of the "Project": **Joshua Classen** to be eligible in payouts.

2. PAYOUTS - Payouts will be made to each qualifying partner on the last day of each and every month for work completed within that qualifying month after the release of the game once it is on sale.  
  
 No payouts will be made before the release of the game and no donations will be split between the groups and will go towards software and team needs.

3. TERM - All financial payouts are available for viewing but under no circumstances, unless authorized by the Owner or CEO can any payment be written or paid to by any other member of said project. CEO must have authorization from any project officer for CEO payment.

4. PROFIT SHARING - Any and all profits after expenses are eligible for profit sharing whereas each partner's profits can be deposited into a savings account and paid out at the end of the year or monthly. Additional Profit Sharing Forms will be distributed to all qualifying members if needed.   
  
Minimum share – The minimum share percentage is 10%, or a maximum of 10 project members.

5. METHOD - Below is the standard responsibility of the project for payouts and profit sharing in order of financial distribution based on per project or job. No payouts will be given until project is completed and the first month of sales has been finished.

\* All profit will be shared equally between all members.

\* The percentage of shares will drop or rise dependent on number of members.

\* If a member leaves or is removed from the project He / She will not gain any shares.

\* All profit will be shared after expenses are paid.

**Classifications:**

Donations = Funds received from exterior parties not money made on sale.

Qualifying member = an employee or higher class otherwise specified.

Profit = All money made after expenses. All expenses to be noted and all proof of expense to be kept.

TOTAL PAYOUT PER PROJECT or JOB is EQUAL or LESS THAN 100%

6.MODIFICATIONS - This instrument may not be changed orally. Any modifications of this agreement must be by written supplemental agreement executed by all parties thereto.

IN WITNESS WHEREOF, the parties have hereunto signed this partnership agreement this

**23rd** day of **March** year **2016**.

**From**

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SIGNATURE / NAME / TITLE

**To**

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SIGNATURE / NAME / TITLE